Pertemps Network Group Total Recruitment Solutions





The Pertemps Network Group delivers world class recruitment solutions across all sectors and industries in the UK and around the globe. For more than 50 years, the name of Pertemps has been synonymous with temporary and permanent recruitment. Pertemps began life as an independent family run business in the 1960s.

Following a merger in 2012 between Pertemps and Network Group, it has grown to become one of the largest staffing providers in the UK, owned and controlled by its employees. Today, the combined businesses work in partnership to offer innovative staffing solutions from a nationwide network of offices and specialist divisions.





WORKFORCE TALENT: THE FOUNDATION OF SUCCESSFUL BUSINESS

The UK human resources market is rapidly changing and new, emerging recruitment challenges are on the horizon that will have a significant impact on the world of business.

This is why more and more clients are placing their faith in the experience, knowledge and specialist expertise that can be found within the Pertemps Network Group.

With an understanding of global workforce trends that combines with a considered insight into future demographics, we produce innovative solutions that are tailored individually to meet the needs of clients.

Consultants at our nationwide network of branches have deep-rooted expertise in local talent markets whilst our specialist offices are proficient across a comprehensive range of workforce specialisms and niche sectors. We are also equally at home when undertaking complete resourcing solutions and business process outsourcing.

Firmly established as a market leader since our formation over 50 years ago, Pertemps Network Group recognises that workforce talent is the foundation to any successful business.

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Recruitment International's
'Best Recruitment Company to
Work For 2014'

Creating jobs for more than 30,000 workers every day of the week

Placing staff in UK, Europe and the rest of the world

Operating in niche sectors & industries

Recruitment expertise

Forming strong partnerships with your business to understand your talent needs; bringing benefits including reduced time to hire, enhanced candidate experience and notable cost efficiencies.

Specialist knowledge

You will find our specialist operations throughout the UK and around the globe – and we continue to grow all the time as new businesses join our group.



COMMERCIAL

A national perspective combines with a thorough understanding of local recruitment markets to provide a consistent stream of temporary, permanent and contract talent that will ensure flexibility & agility, speed of hire, efficiencies and compliance to your business.



DRIVING DIVISION

Combining capability of size with the human touch that stands at the heart of our business model, we support logistics and supply chains from our dedicated on-site functions and branch network, with temporary and permanent placements ready to meet any business need.



TECHNICAL & CONSTRUCTION

Clients fall within the natural and built environment from multi-national construction companies to some of the biggest engineering names on the planet. Our businesses are based everywhere, from the South of England right up to, and including, Scotland.



ACCOUNTANCY & FINANCE

Operating across all UK regions, supporting clients from SMEs through to some of the biggest blue chip names. We only employ market leading specialist consultants, each bringing a wealth of knowledge and connections within the financial and accountancy markets.



INDUSTRIAL

For short or long term requirements, our consultants are available 24 hours a day to help you maintain appropriate staffing levels, minimise disruption, reduce costs and overcome unpredictable workforce challenges, from unexpected absenteeism to fluctuating workloads and seasonal peaks.



DRIVER TRAINING

As one of the largest driver trainers in the UK, we assist clients against a backdrop of industry regulation and national skills shortages, with a commitment to train all kinds of professional drivers using classroom expertise and 'in-vehicle' assessment training and tests.



SPECIALIST AGENCIES

Offering comprehensive solutions to niche industries on a UK and global scale.

- FMCG
- Catering
- Modelling
- Wiodeiling
- Sales & Marketing
- Health & Safety
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- Security

Procurement

- Contact Centre
- Aviation
- Legal



MEDICAL & CARE

Covering the private and public sectors, working alongside hundreds of hospitals, surgeries and Trusts, our healthcare experts can provide temporary or permanent staff into health and social care organisations and support services to people in their own homes. We also place foster carers and deliver managed service solutions.

Managed Solutions

With a bespoke approach to clients, whether you want to

recruitment, we tailor models to meet the individual needs of completely outsource all of your recruitment or compliment an existing approach.



EDUCATION

Helping teachers secure short term, long term and permanent positions whilst coming to the aid of establishments in all sectors of the education world. Primary, secondary, SEN schools, pupil referral units, FE colleges and Early Years are all supported by our consultants.



EXECUTIVE SEARCH

Specialising in the recruitment of executive personnel for client companies across all industries. Our consultants have a wide range of personal contacts and operate at the most senior level of executive positions.

· UK and International



HR & CONSULTANCY SERVICES

Pertemps HR Services deliver modular outsourcing solutions that lower cost, increase efficiencies and allow you to spend more time strategically developing your business. Our service is broken down into 9 core areas:



- HR Strategy and Workforce Planning
- Learning and Development
- Diagnostics
- Diversity
- Selection
- 360 FeedbackOutplacement
- Payroll and Credit Management
- Driver Training



TOTAL WORKFORCE SOLUTIONS

Our talent management system is fully customisable and integrates seamlessly with existing legacy systems. It promotes a consistent brand image for your company and uses existing application processes, workflow, response and follow-up correspondence systems linking to your HR Management System.



GRADUATE & INTERNSHIP

Through a structured and methodical approach, combined with a thorough understanding of the graduate market, Pertemps will attract, assess and place graduates that fit within the culture of your organisation and contribute to your continued success.

- Microsites
- ATS (Applicant Tracking Systems)
- Profiling



Operating across a broad range of sectors including financial services, investment banking, retail, government, utilities, telecoms, consultancies and the ERP market place. Consultants also focus on the recruitment and retention of executive IT talent for a prestigious client base.



MANAGED SERVICES

Working with clients collaboratively and seamlessly and typically embedded within operational HR or recruitment teams. Fully supported by the most advanced, integrated technology platforms and off-site Service Delivery Centre with an ability to utilise a second-tier network of alternate suppliers.

- MSP/Master Vendor
- Neutral Vendor (NV)
- Recruitment Process Outsourcing (RPO)
- Blended Solutions
- Payroll
- Credit Managment



MODULAR RECRUITMENT SOLUTIONS

Pertemps provide a tailored, flexible resource that can flex up and down to meet the continuous changes across your business. As industry experts across permanent and temporary/contingent talent acquisition, we accelerate recruitment to support demanding talent acquisition needs.



TALENT TECHNOLOGY SOLUTIONS

Fully customisable and able to integrate seamlessly into existing application processes, workflow responses and following up systems.

- · ATS Applicant Tracking Systems
- VMS Vendor Management Systems



A RESPONSIBLE BUSINESS

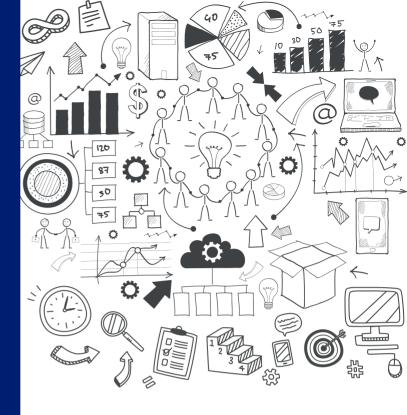
The family values of Pertemps Network Group underpin everything we do allowing us to operate in an economically, socially and environmentally sustainable manner. We live and breathe our mission statement of being an agency that is committed to taking personal responsibility for our partners' success.

The majority of our staff are active shareholders in the company. We stand by the principles of equality and fair treatment of all our workers and are committed to the promotion of diversity, both within our own workforce and those of our clients.

Pertemps recognises the main areas in which it impacts upon the environment and continually introduces initiatives to improve performance.

Consistently providing skills for young people through traineeships and work placements, as well as engaging diverse workforces and supporting charities and communities; Pertemps has people at its heart.







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