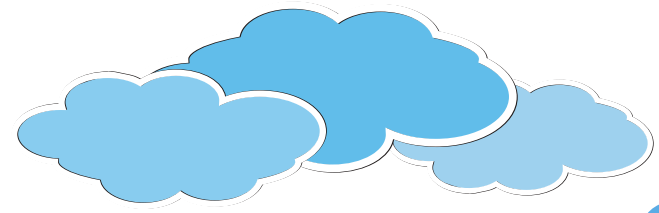


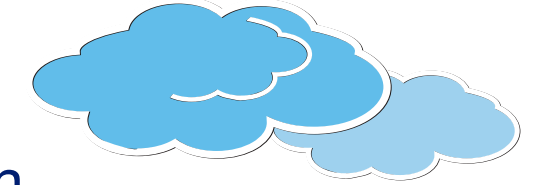
Pertemps Network Group

Total Recruitment Solutions



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The Pertemps Network Group delivers world class **recruitment solutions** across all sectors and industries in the UK and around the globe. For **more than 50 years**, the name of Pertemps has been synonymous with temporary and permanent recruitment. Pertemps began life as an independent family run business in the 1960s.



Following a merger in 2012 between Pertemps and Network Group, it has grown to become one of the largest **staffing providers** in the UK, owned and controlled by its employees. Today, the combined businesses work in partnership to offer innovative staffing solutions from a nationwide **network of offices and specialist divisions**.

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Recruitment expertise

Forming strong partnerships with your business to understand your talent needs; bringing benefits including reduced time to hire, enhanced candidate experience and notable cost efficiencies.

Specialist knowledge

You will find our specialist operations throughout the UK and around the globe – and we continue to grow all the time as new businesses join our group.



Managed Solutions

With a bespoke approach to clients, whether you want to

recruitment, we tailor models to meet the individual needs of completely outsource all of your recruitment or compliment an existing approach.



EDUCATION

Helping teachers secure short term, long term and permanent positions whilst coming to the aid of establishments in all sectors of the education world. Primary, secondary, SEN schools, pupil referral units, FE colleges and Early Years are all supported by our consultants.



EXECUTIVE SEARCH

Specialising in the recruitment of executive personnel for client companies across all industries. Our consultants have a wide range of personal contacts and operate at the most senior level of executive positions.

- UK and International



IT

Operating across a broad range of sectors including financial services, investment banking, retail, government, utilities, telecoms, consultancies and the ERP market place. Consultants also focus on the recruitment and retention of executive IT talent for a prestigious client base.



HR & CONSULTANCY SERVICES

Pertemps HR Services deliver modular outsourcing solutions that lower cost, increase efficiencies and allow you to spend more time strategically developing your business. Our service is broken down into 9 core areas:

- HR Strategy and Workforce Planning
- Learning and Development
- Diagnostics
- Diversity
- Selection
- 360 Feedback
- Outplacement
- Payroll and Credit Management
- Driver Training



MANAGED SERVICES

Working with clients collaboratively and seamlessly and typically embedded within operational HR or recruitment teams. Fully supported by the most advanced, integrated technology platforms and off-site Service Delivery Centre with an ability to utilise a second-tier network of alternate suppliers.

- MSP/Master Vendor
- Neutral Vendor (NV)
- Recruitment Process Outsourcing (RPO)
- Blended Solutions
- Payroll
- Credit Management



TOTAL WORKFORCE SOLUTIONS

Our talent management system is fully customisable and integrates seamlessly with existing legacy systems. It promotes a consistent brand image for your company and uses existing application processes, workflow, response and follow-up correspondence systems linking to your HR Management System.



MODULAR RECRUITMENT SOLUTIONS

Pertemps provide a tailored, flexible resource that can flex up and down to meet the continuous changes across your business. As industry experts across permanent and temporary/contingent talent acquisition, we accelerate recruitment to support demanding talent acquisition needs.



GRADUATE & INTERNSHIP

Through a structured and methodical approach, combined with a thorough understanding of the graduate market, Pertemps will attract, assess and place graduates that fit within the culture of your organisation and contribute to your continued success.

- Microsites
- ATS (Applicant Tracking Systems)
- Profiling



TALENT TECHNOLOGY SOLUTIONS

Fully customisable and able to integrate seamlessly into existing application processes, workflow responses and following up systems.

- ATS – Applicant Tracking Systems
- VMS – Vendor Management Systems



A RESPONSIBLE BUSINESS

The family values of Pertemps Network Group underpin everything we do allowing us to operate in an economically, socially and environmentally sustainable manner. We live and breathe our mission statement of being an agency that is committed to taking personal responsibility for our partners' success.

The majority of our staff are active shareholders in the company. We stand by the principles of equality and fair treatment of all our workers and are committed to the promotion of diversity, both within our own workforce and those of our clients.

Pertemps recognises the main areas in which it impacts upon the environment and continually introduces initiatives to improve performance.

Consistently providing skills for young people through traineeships and work placements, as well as engaging diverse workforces and supporting charities and communities; Pertemps has people at its heart.

50% of Pertemps
Limited
board members are female

including our
chairperson

01

We are in the Top
10 of private
companies

for equality & diversity

02

Charitable donations
in excess of
£250,000

Annually

03

Voted by Recruiter as
having **BEST** Employee
Share / Equity Scheme

2014

04



Meriden Hall, Main Road, Meriden, Warwickshire CV7 7PT